by Rod Williams, P.E., P.S.

I am honored and pleased to be serving as the President of the Board of Licensure for Professional Engineers and Professional Surveyors (The Board) this year. We are amidst a challenging period relating to Arkansas’ red tape reduction movement and efforts to transform State Government by restructuring the Governor’s Cabinet, streamlining governmental processes, and re-vamping occupational licensing requirements. As such, our Board, and most other licensing boards, are now part of the Arkansas Department of Labor and Licensing (DLL).

In an attempt to meet; the goals set by DLL and the Governor, maintain high professional standards, the continued protection of the health and safety of the general public, and assuring competency in the fields of engineering and surveying – proposed revisions to our rules have been drafted.

We, as Board Members are blessed with an exemplary staff and have had an interesting year to date. We are continuing our efforts to make the licensing and license renewal processes as efficient and painless as possible and endeavor to keep our constituents “in the know” about regulatory changes at the local, state and national level.

Please do not hesitate to contact us with any questions or comments related to the engineering and surveying professions.

Rod Williams, PE, PS, PhD, President

Department of Labor and Licensing: An Overview of Transformation

by Daryl E. Bassett, Secretary

Approximately one year ago, on April 11, 2019, Governor Hutchinson signed the Transformation and Efficiencies Act of 2019. This 2000-plus page act was one of the cornerstones of the Governor’s efforts to streamline state operations and improve efficiencies with the goal of reducing the costs of state government and improving services to the citizens of Arkansas. The act reduced the number of cabinet-level agencies from 42 to 15. Over 200 boards and commissions were assigned to one of the cabinet-level agencies as an umbrella. This was the first major reform of state government organization since 1972 under then-Governor Dale Bumpers.

This act created a new Department of Labor and Licensing (ADLL), which encompassed the former Department of Labor and the Workers’ Compensation Commission, as well as 22 occupational licensing boards and commissions. Among these occupational licensing boards is, of course, the Arkansas State Board of Licensure for Professional Engineers and Professional Surveyors. I was both pleased and honored to have been appointed by Governor Hutchinson as the Secretary for the newly created department. continued on page 2
Transformation Overview

continued from page 1

All the occupational licensing boards retained their licensing, regulatory and enforcement authority. This board, specifically, retained its authority to hire a Director, although that is now done “in consultation with the Secretary.” Additionally, the board retains its dedicated special revenue stream. The Secretary became responsible for overall “administrative functions,” including employment, payroll, property management, benefit management, human resource operations, accounting, procurement and other similar services. I and my staff provide a coordination and a communication with the Governor and the legislative branch that was impossible when dealing separately with 200 boards and commissions.

Additionally, we are now able to provide support staff with a level of expertise and experience that may not have been previously available, particularly for those small boards that may have only 1 or 2 employees. For example, few boards employed a human resources manager with the education and experience of a human resource professional. Often a worker with expertise in another area was asked to handle human resource matters as a side-line. This may have worked well for routine hiring and payroll. Compliance issues are a different matter, however. Expertise counts. Whether it is accounting services, or information technology services, we are certainly stronger together than separately.

Since my appointment, I have focused on two principal projects in terms of transformation. The first is the creation of an Administrative Services Office to coordinate and deliver shared services for all the ADLL and its boards and commissions. This office will provide and oversee human resources, payroll, asset management, accounts payable/receivable, travel coordination, information technology services, and budget assistance under a shared service model. Much of this work is already underway.

There are many benefits to this shared service model. It will improve internal controls, particularly with respect to separation of duties which is a common audit finding for smaller boards and commissions. It will allow for greater staffing flexibility and improved risk management. It will result in the standardization and centralization of processes, policies and procedures. For example, the disciplinary action a state employee receives for a common infraction should not vary depending on the occupational board that employs him or her. Another benefit will be the savings achieved when the combined purchasing power of the department is used to take advantage of the economies of scale.

Continued on page 4

Board Elects Williams and Engstrom Officers for 2019-2020

At its May 2019 meeting, elections were held for the upcoming year with Rod Williams, P.E., P.S. being elected as President and Jim Engstrom, P.E., as Vice-President.

BOARD PRESIDENT Rod Williams, P.E., P.S., Fayetteville, Arkansas

Mr. Williams became a Professional Engineer since 1998 and a Professional Surveyor since 2007. He began his career at the University of Arkansas in 1989 and he’s currently a Visiting Assistant Professor.

Rod is the Dual Member of the Board, appointed in early 2016. He was reappointed in July 2016 and his current term will expire in 2020.

BOARD VICE-PRESIDENT Jim Engstrom, P.E. Little Rock, Arkansas

Mr. Engstrom became a Professional Engineer since 1970 and holds registrations in eleven other states. He has been the president and owner of H. James Engstrom & Associates, Inc. since 1971.

Jim is an Engineer Member of the Board and was appointed in 1993. He was reappointed in July 2016 and his current term will expire in 2020.
REPORT ON DISCIPLINARY ACTIONS
Taken by the Board since October 2018
By Grant Grigg

Case Number 2017-04 in the Matter of Board v Bartley McMillen, PS 1430
Complaint: Alleged violation of Board statute (A.C.A § 17-48-205). McMillen pled guilty to conspiracy to distribute hydrocodone without an effective prescription, a felony, in the United States District Court, Eastern District of Arkansas.
Resolution: On January 12, 2018, the parties entered a Consent Order that Mr. McMillen’s license would be suspended for a period of five years. On January 22, 2018, McMillen was sentenced to 20 months in Federal Prison. On March 13, 2018, the parties entered an Amended Consent Order revoking Mr. McMillen’s Professional Surveyor license for violation of Arkansas Code Annotated § 17-48-205(a)(2)(A) and Board Rules, Article 14(A)(3).

Case Number 2018-10 in the Matter of Thornton v Clint Richardson, PS 1487
Complaint: Alleged Richardson of performing survey services without an active license. Mr. Richardson failed to renew his license and provided survey services while his license was non-renewed.
Resolution: A hearing was held on September 10, 2019, Richardson was found in violation Board statute (A.C.A § 17-48-205) and fined $100 per violation totaling $5,600.

Case Number 2019-04 In the Matter of Richardson v. Jeffory Wayne Harlan, PS 1538
Complaint: Alleged violation of Board statute (A.C.A § 17-48-205). On September 14, 2018 Harlan was found guilty of felony criminal charge.
Resolution: On May 6, 2019, the parties entered into a Consent Agreement with the Board revoking his Professional Surveyor license.

Case Number 2019-06 in the Matter of Board v Edgar K Riddick, PE 7855
Resolution: On August 10, 2019, the parties entered into a Consent Agreement with the Board, Baltimore was fined a civil penalty of $500.

Case Number 2019-09 in the Matter of Oakhill v Cloyd Baltimore, PS 528
Complaint: The Complaint alleged violation of Board statute (A.C.A § 17-48-205) On September 4, 2019 Baltimore preformed survey services without an active license. Mr. Baltimore failed to renew his license and provided Survey services while his license was non-renewed.
Resolution: On March 10, 2020, the parties entered into a Consent Agreement with the Board, Baltimore was fined a civil penalty of $500.

Case Number 2019-11 in the Matter of Richardson v Edward Snodgrass, PE 10004 and Benchmark Design Group COA 1122
Complaint: The Complaint alleged violation of Board Statute (A.C.A. § 17-30-301(4) & § 17-30-303) that Snodgrass and Benchmark Design Group performed engineering services without an active PE and COA Licenses.
Resolution: A hearing was held on January 14, 2020. Snodgrass and Benchmark Design was found in violation of A.C.A. § 17-30-301(4) & § 17-30-303 and levied a Civil Penalty of $1,200 for each violation for a total of $6,000.

Licensure Report
Licensure activity from October 2018 to March 2020

<table>
<thead>
<tr>
<th>Licensee Type</th>
<th>Active Licensees</th>
<th>Inactive licensees</th>
<th>Non-Renewed</th>
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<tbody>
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<td>E.I.</td>
<td>1,159</td>
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<td>S.I.</td>
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<tr>
<td>P.E.</td>
<td>9,155</td>
<td>132</td>
<td>396</td>
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<td>P.S.</td>
<td>712</td>
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<td>16</td>
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<td>C.O.A.</td>
<td>2,127</td>
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<tr>
<th>Licenses Granted</th>
<th>Licensure by Exam</th>
<th>Licensure by Comity</th>
<th>Firm Licensure</th>
<th>Total</th>
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<tr>
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<tr>
<td>S.I.</td>
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<tr>
<td>P.E.</td>
<td>134</td>
<td>915</td>
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<td>1,049</td>
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<tr>
<td>P.S.</td>
<td>6</td>
<td>9</td>
<td></td>
<td>15</td>
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<tr>
<td>C.O.A.</td>
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<td>269</td>
</tr>
</tbody>
</table>

TOTAL: 269
Transformation Overview

Continued from page 2

There are several components to achieving this shared services model for administrative services. One of the most important is the question of facilities and the location of so many different licensing entities. The department is currently in the process of moving the Division of Labor and many of the licensing boards to one central location at 900 West Capitol in Little Rock. The Board of Licensure for Professional Engineers and Professional Surveyors will remain at its current location.

Another important component to achieving the shared services model is the synchronization and standardization of policies and procedures. Certainly, some boards have unique needs that must be addressed. I have a team currently working on evaluating and drafting a policy manual for the department. Additionally, the Department of Transformation and Shared Services will be issuing mandatory statewide policies on several issues.

The second principal project of transformation is an information technology project to create a common data repository for delivery of administrative services and public services across the ADLL. This is no easy undertaking, but we must standardize and automate work processes to the extent possible in order to operate efficiently and to effectively utilize resources. It is essential to be able to examine data across the department’s boards and programs, without attempting to compare multiple, non-standard reports. It is also essential for Directors to have quick and current data in order to address changing needs and to respond to executive and legislative requests. Additionally, field staff must have the resources they need to work effectively in the field.

I am so very proud of the work our IT staff has done on this project.

I would be remiss if I failed to mention the great work done by Ms. Richardson and her staff. Prior to transformation, they had made great strides in electronic services, processes, and record-keeping. I truly appreciate their spirit of public service, as well as their cooperation and professionalism.

This past year has been a year of challenges. The public health emergency has made those challenges even greater. I am confident, however, that we will continue to meet each challenge and ultimately prove to be more efficient, accountable and transparent to the citizens we serve.

*Daryl E. Bassett is the former Director of the Arkansas Department of Workforce Services. He previously served as Director of Business and Commercial Services for the Arkansas Secretary of State. Prior to that service, he was a Commissioner with the Arkansas Public Service Commission for nine years and Chief Economic Development Advisor to former Governor Mike Huckabee.*
Update on Examinations:

Arkansas State Specific Surveyor Exam, now 2.5 hours

The Arkansas State Specific Exam is 2.5 hours long – Part I is 1 hour and Part II is 1.5 hours. It is administered in paper-and-pencil format twice per year in April and October.

For more information, please contact the Board office at 501.682.2824 or visit the website http://www.pels.arkansas.gov/

October 2020 exam administration updates

The cancellation of the April 2020 paper-and-pencil exam administration impacted approximately 16,000 examinees. To accommodate these examinees, the format of the October 2020 exam administration will be modified. The exam administration will take place over two days—Thursday, October 22 and Friday, October 23. Please note that exams usually offered once a year during the April administration will be offered in October 2020.

Registration for the October 2020 paper-and-pencil exam administration will be open June 1 at 10:00 a.m. to August 20 at 3:00 p.m. EDT. Visit https://ncees.org for more information.

CONGRATULATIONS EXAMINEES!

New licenses issued October 1, 2018 – March 31, 2020

PROFESSIONAL ENGINEERS - PRINCIPLES & PRACTICE OF ENGINEERING

Brandon Ballard 18608  
Ryan Brooks 18609  
Adam Burk 18610  
Trenton Cleghorn 18612  
Melana Cotton 18613  
Dustin Douglas 18614  
Jenny Doyle 18615

Preston Eidson 18616  
Joshua Filipek 18617  
D G Mosqueda 18618  
James Gardner 18619  
William Grant 18620  
Christopher Gregory 18621  
Nathan Holeman 18622  
Wesley Honnell 18623  
Joseph Kelly 18624  
Forrest Kolle 18625  
Alexander Kreps 18626  
Guy Lester 18627  
Max Light 18628  
Cary Lipscomb 18629  
K McWilliams 18630  
David Meints 18631  
Austin Miller 18632  
Landon Miller 18633  
Jessie Moncrief 18634

Shannon Money 18635  
Andrew Naeyaert 18636  
Everett Noblin 18637  
Jared Northcutt 18638  
Jason Overturf 18639  
Benjamin Rainwater 18640  
Christopher Roman 18641  
Eric Romero 18642  
Matthew Stout 18643  
Derek Strause 18644  
Christopher Taylor 18645  
Ramon Valenzuela 18646  
Yi Zhao 18647  
Hayden Dwyer 18654  
Michael Neyman 18753  
John Mazurkiewicz 18850  
Christopher Riley 18851  
Dillon Bentley 18891  
James Brown 18892  
Michael Ellis 18893  
Jordan Falls 18894  
Dean Haljian 18895  
John Hardman 18896  
Sarah Hernandez 18897  
J. Holloway 18898  
Ali Honarmand 18899  
John Hoover 18900  
Joseph Jabo 18901  
Joanne Johnson 18902  
Joshua Jones 18903  
Nicholas Jones 18904  
Muhammad Khan 18905  
Zachary Lehr 18906  
David Long 18907  
Jacob Loving 18908  
Sreram Mariettay 18909  
Joseph Mayfield 18910  
Zachary Morehart 18911  
Carlos Negrete 18912  
Lauren Nufer 18913  
David Page 18914  
Jeremy Porterfield 18915  
Korey Pough 18916  
Tarek Ragab 18917  
David Ramsey 18918  
Hussam Saleem 18919  
Russell Sanders 18920  
Gavin Smith 18921  
Loren Smith 18922  
Katie Sorge 18923  
Joseph Spahn 18924  
Matthew Strasser 18925  
Michael Wenneker 18926  
David Witherow 18927  
Kyle Crane 18937  
Reesha Ramoutar 18980  
Chukwudi Chukwu 18990  
Kathecy Bowman 19063  
Rajani Bansal 19224  
Shelby Spence 19244  
M A Mohammad 19282  
Zachary Archer 19283  
Jarvie Arnold 19284  
James Bradley 19285  
Mitchell Brady 19286  
Dalton Broadway 19287  
Ethan Broadway 19288  
Travis Brooks 19289  
Adam Carpenter 19290  
Travis Christensen 19291  
Ethan Clark 19292  
Joshua Clyde 19293  
Thomas Cusick 19294  
Samuel Davies 19295  
Benjamin Davis 19296  
Steven Doggett 19297  
Michael Durham 19298  
Stephen Edmondson 19299  
Stephen Fitch 19300  
Kenneth Fuentes 19301  
Timothy Gilmour 19302  
Abram Harder 19303  
Joshua Hendricks 19304  
Zachary Hinson 19305  
Dustin Hundleby 19306  
Pengxiang Jiang 19307  
Marla Larey 19308  
Taylor Lindley 19309  
Charles Mantine 19310  
Paige Naeyaert 19311  
Erin Needham 19312  
Adam Pankey 19313  
Viplav Patel 19314  
William Ragsdale 19315  
A K Rajagopalan 19316  
S C Ranganath 19317  
Bryce Reeks 19318  
Scott Smart 19319  
Andrew Smith 19320  
Jesse Smith 19321  
Richard Tanner 19322  
Imhotep Temfack 19323  
Adam Tyler 19324  
Austen Van Horn 19325  
Holly Vetsch 19326  
Benjamin Whatley 19327  
Travis Willems 19328  
Justin York 19329
CONGRATULATIONS EXAMINEES continued.

ENGINEER INTERNS - FUNDAMENTALS OF ENGINEERING

Timothy Byrne 8928
Jaymes Carson 8929
Tyler Cornwell 8930
Lauren Featherston 8931
Richard Robertson 8932
Conor Threet 8933
Josh Jacobs 8935
Joshua Wheeler 8935
Jonathan Howard 8936
Kaustubh Gosavi 8937
John Mazurkiewicz 8938
Derek Shults 8939
Nicholas Jones 8940
William Duncanson 8941
Andrew Freeman 8942
Garrett Gautreaux 8943
Jesse Hohnbaum 8944
Christopher Riley 8945
Rebekah Long 8946
Hussein Afaraj 8947
Kenneth Garner 8948
Michael Batdorf 8949
David Witherow 8950
Kyle Schmitt 8951
McKenna Belcher 8952
Aron Pinedo 8953
Kamyar Sardari 8954
Colton Horn 8955
Jerry Richardson 8956
Jacob Stanosheck 8957
George Peters 8958
Jacob Davis 8959
Carter Neblett 8960
Josef Nichols 8961
James Fountan 8962
Bryan Aguilar 8963
Jeremiah Jennings 8964
Zachary Johnson 8965
Kevin Weston 8966
Johnson Baker 8967
Ryan Dunlap 8968
Jared Elliott 8969
Daniel Lamberger 8970
Ethan Veaze 8971
Lars Ostervold 8972
Colton Bryant 8973
Thomas Nunez 8974

Ali Honarmand 8975
Riley Johnson 8976
Tanner Crampton 8977
Austin Crawford 8978
Sigrid M Diaz 8979
Joshua McLarty 8980
Ford Lewallan 8981
Jason Sanders 8983
Hayden Vocque 8984
Erika Simple 8985
Timothy Gilmour 8986
Richard Jackson 8987
Md Saber Nazim 8988
Pierre Ursiang 8989
Hwi Hyeong Lee 8990
Michael Thompson 8991
David Reicks 8992
Russell Gordon 8993
Jesse Smith 8994
Samuel Colton 8995
Donald French 8996
Trent Jones 8997
Abdul Aziz Salah 8998
Ethan Grace 8999
Vaishali Kandpal 9000
M H Kashefiadeh 9001
Sharthak Munasib 9002
Adam Palmer 9003
Slater Smith 9004
Vanessa Lebow 9005
James Mugabo 9006
David Willard 9007
Joseph Dees 9008
Hayden Williams 9009
Corey Curran 9010
Nicos Thomas 9011
Wm Benning 9012
Ryan Hix 9013
Thaddeus Lybrand 9014
F R ZhangDurandal 9015
Jacob McKinley 9016
Logan Wells 9017
Farida Mahmoud 9018
Tristin Phillips 9019
Brandon Cole 9020
Kyle Petty 9021
Benjamin Wells 9022
Matthew Hammond 9023
William McConnell 9024
Andrew Deschenes 9025
Matthew Johnson 9026
Elizabeth Poblete 9027
Tanner Poor 9028
James Price 9029
Zachary Shinn 9030
James Vaughan 9031
Jacob Brown 9032
Michael Scott 9033
Richard Tran 9034
John Cartwright 9035
Jeffery Chavis 9036
Sami Fares 9037
William Fenton 9038
Cody Stringer 9039
Dustin Higgins 9040
Zachary Archer 9041
Jenese Woods 9042
Ethan Street 9043
Timothy Oliver 9044
Austin Woody 9045
Palmer Lane 9046
Dayne Gormley 9047
Melissa Boyd 9048
James Spencer 9049
Charles Reed V 9050
William Rogers 9051
April Osborne 9052
Gabriel Smith 9053
Brooks Walker 9054
Cody Vaughn 9055
Dexter McAfee 9056
Tanner Pipfer 9057
Joseph Chaudhari 9058
Lucas Brantley 9059
Dean Gernon 9060
Natalie Scaggs 9061
Covy Brown 9062
Joe Henn 9063
Cameron Bajorek 9064
Steven Palmer 9065
Asa Thacker 9066
Joshua Walker 9067
Bradley Matthews 9068
Chase Allison 9069
Bailee Stoll 9070
Katharine Bryan 9071
Miller Croom 9072
Patrick Wheaton 9073
Jared Johnson 9074
Allen Kirk 9075
Jason Reed 9076
Rose Hendley 9077
Blakely Johnston 9078
Aaliyah Sutherland 9079
Austin Petty 9080
Cody Davis 9081
Spencer Sullivan 9082
Colton Moore 9083
DeAngelo Nelson 9084
John Worsham 9085
Jacob Head 9086
Kalen Knox 9087
Meagan O’Hare 9088
Kurt Smith 9089
Andrew Stengel 9090
Adam Weiner 9091
Robert Welch 9092
Jack Norris 9093
Luke Matt 9094
Landon Woodfield 9095
David Gonzalez Nino 9096
Evon McMellan 9097
Nathan Parnell 9098
Jake Grawe 9099
Brandon Moon 9100
Madeline Johnson 9101
Matthew Schmitz 9102
Seth Moody 9103
Dakota Ellis 9104
Ibrahim Guiga 9105
Evon Owens 9106
Chance Washington 9107
David Martin 9108
Alexander Newkirk 9109
Mohan. Nazmul Hassan 9110
Kazi Tamzidul Islam 9111
Rachel Jones 9112
Jacob Schlenker 9113
Riley Dillard 9114
Bradley Marshall 9115
Timothy Robnett 9116
Fernando Benitez Ortiz 9117
Steven Teague 9118
Ali Alzhrani 9119
Nischal Dhungana 9120
Forest Edwards 9121
Bethany Orrick 9122
McKenzie Taake 9123
James Burnside 9124
KÅ desh Hepburn 9125
Shihao Pang 9126
Nicholas Dunaway 9127
Tamil Sarkar 9128
Jonathan Treco 9129
Adam O’Hern 9130
Gage Blair 9131
Jackson Goodwin 9132
Samuel Snodgrass 9133
Estevan Padilla 9134
Diego Real 9135
William Stafford 9136
Terry Walker 9137
Edward Lam 9138
John Brown 9139
Daniel Cantrell 9140
Phillip Ware 9141
Nicholas Eaton 9142
John Hollinger 9143
Phelan Thomen 9144
Robert Chaney 9145
Kristen Dickey 9146
Clay Hall 9147
Jason Rose 9148
Evon Owen 9149
Paul Tierney 9150
Rene Diaz 9151
Jacob Giffin 9152
Jordan Chambers 9153
Jacob Callaway 9154
James McCleary 9155
Rebecca Graeter 9156
Dylan Finkbeiner 9157
Samuel Kincannon 9158
M. M. Horshed 9159
Sarah Gould 9160
Tanner Burns 9161
Morgan Bruce 9162
Joel Weigle 9163

SURVEYOR INTERNS - FUNDAMENTALS OF SURVEYING

none issued

PROFESSIONAL SURVEYORS - PRINCIPLES & PRACTICE OF SURVEYING

Bracy Young 1863
Brian Watson 1864
Jonathan Rogers 1865

Adam DeMoss 1870
Shannon Ledoux 1871
Wesley Luker 1873
NCEES responds to COVID-19

To help contain and slow the spread of the virus, NCEES has taken the following actions:

- The cancelation of the April 2020 pencil-and-paper exam administration impacted approximately 16,000 examinees. To accommodate these examinees, the exams offered only once a year in April will be offered during the October 2020 exam administration;
- Canceled all NCEES meetings (scheduled to be held between March 15 and May 2) and the 2020 Engineering and Surveying Education Awards competitions.
- Pearson VUE, administrator of NCEES Computer Based Testing (CBT) exams, closed its professional test centers in the United States and Canada on March 17. Updates to be posted at ncees.org/COVID-19.
- NCEES operations – The 68 staff members based at the NCEES headquarters in Clemson, SC, began working remotely March 18.

For the latest information on the organization’s COVID-19 response, visit ncees.org/COVID-19.

If you have any questions or comments for NCEES, please contact them directly through their website NCEES.org, online at MyNCEES, or call 1-800-250-3196.